

MAY 2012(I)

Bi-Weekly Stall Talk



If you have the City's health insurance the next blood draw is in July:

- ♦ **July 26th** City Hall 7–12 noon
- ♦ **July 27th** City Hall 7– 12 noon
- ♦ **July 28th** Police Dept. 6-8 pm
- ♦ **July 29th** Police Dept. 6-8am & 6-8pm
- ♦ **July 30th** 6: 30 am-12 noon Events Center
- ♦ **July 31st** City Garage 6: 30-11: 30 am



You will pay **20% more** in premiums if you & your spouse do not complete the blood draw.

Watch for more info. on how to register.

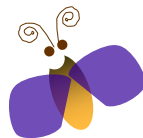


Family Medical Leave Act (FMLA)

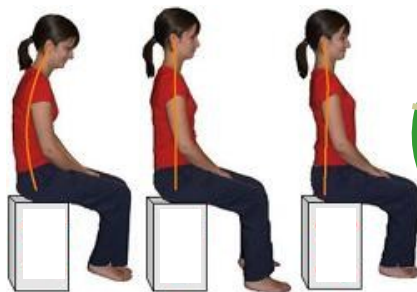
Beginning July 1, 2012 the City will require all requests/usage of FMLA to be **medically certified**. This employer failsafe within the FMLA is being activated by the City to ensure the appropriate use of the employee and employer protections extended under the Act.

This means – should you need to go out on FMLA you will receive from Risk Management a letter with a certification form. This form will need to be completed by you and your physician and then returned to Risk Management prior to FMLA being approved.

Contact Risk Management at x392 for questions.



Which one of these postures is correct?



ANSWER: The one in the middle

We've Got Your Back!

May Safety Question:

Each year in the U.S, how many skateboarders & roller bladers suffer injuries requiring them to go to the ER because they didn't wear a helmet?

- A. 250,500
- B. 150,000
- C. 550,000
- D. 107,500



The answer will be revealed in the next edition of Stall Talk.

Remember...Healthy Employees are Safer Employees!



Let's support one another & stop using tobacco for a day!

- ⇒ Do you use tobacco & want to quit?
- ⇒ Do you need help quitting but don't know where to go or who to ask?

Well Being of WY & Mary will be at various locations throughout the City on **May 31st** handing out quit kits!

Contact Mary in HR x514 for more info.